

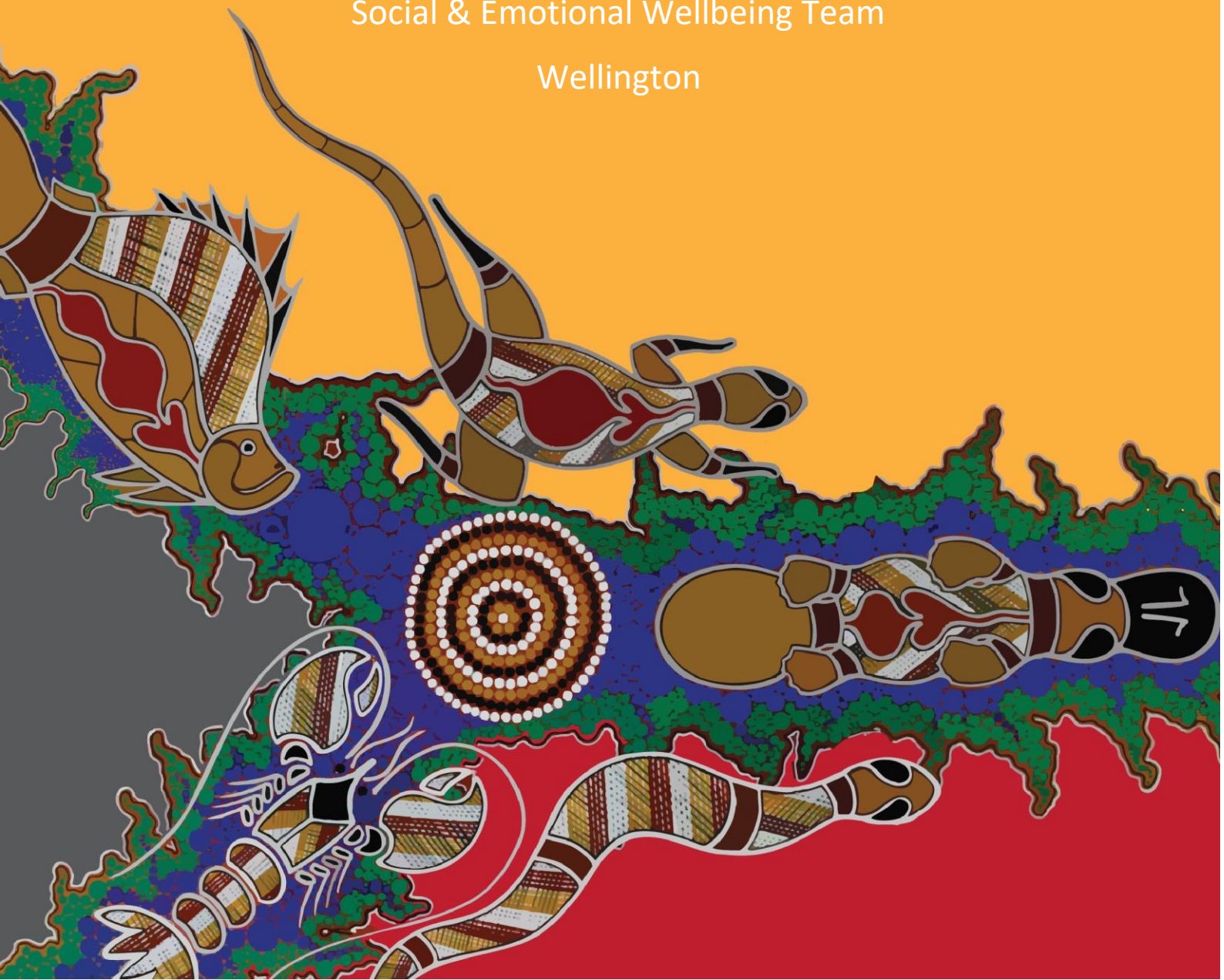


Position Description

Drug & Alcohol Worker

Social & Emotional Wellbeing Team

Wellington



POSITION TITLE

Drug & Alcohol Worker
Social & Emotional Wellbeing Team
Wellington Aboriginal Corporation Health Service

LOCATION

Warne Street, Wellington

POSITION DESCRIPTION

Purpose of Position

The role of the Aboriginal Drug and Alcohol Worker is to provide culturally respectful and sensitive drug and alcohol programs and services for Aboriginal people, including referrals to specialist services, health promotion and case management activities to achieve improved health outcomes

This position reports to: Team Leader, Social & Emotional Wellbeing Team
This position is part of the Social & Emotional Wellbeing Team (SEWB)

Mandatory compliance requirements of the position:

1. Driver's License
2. National Criminal Record Check
3. Working with Children Check
4. Immunisation Record; Including evidence of Health Worker Vaccinations (DTP, Hep B, MMR, Varicella, Annual Influenza) & evidence of COVID vaccination

Qualifications & Experience:

Essential Criteria

- Aboriginality
- Excellent communication skills including the ability to communicate with local Aboriginal people
- Awareness of and sensitivity to Aboriginal culture and history, and current

issues affecting and impacting on the health and wellbeing of Aboriginal people

- Ability to deliver and/or coordinate culturally appropriate counselling services and experience in the delivery of health promotion programs and activities to Aboriginal people
- Experience in client case management processes incorporating the development of holistic and realistic case management/treatment plans to assist and support clients in achieving health outcomes
- Demonstrated ability to assess and offer appropriate secondary and tertiary interventions as part of a multi-disciplinary team for those at risk of substance misuse
- Well-developed oral and written communication skills
- Ability to work as part of a team
- Current unrestricted NSW drivers' license
- Understanding of EEO, WHS, EAPS and Ethical works practices and the ability to implement and model these standards within the workplace

Desirable Criteria

- Demonstrated experience in a similar position within an Aboriginal Community Controlled Health Service, Public Sector department of community organisation
- Cert IV in the Drug & Alcohol related field.

Key Duties

- Maintain the privacy and dignity of clients at all times
- Act with tact and diplomacy when dealing with information of a highly sensitive nature
- Work within strict confidentiality guidelines, ensuring all personal and/or client information is kept secure
- Deliver safe and culturally appropriate holistic counselling services to all clients
- Manage client assessment and referral to Medical Officers
- Implement client case plans, including monitor and support treatment and medication
- Monitor and review Drug and Alcohol program to ensure structure and design change to meet specific needs

- Provision of education and awareness programs for both individuals and family members that are developed to address the specific needs of clients/issues
- Maintain up-to-date program and client records/files
- Accurately input client data into COMMUNICARE data base
- Maintain secure and accurate filing of all files/records
- Monthly/annual activity and evaluation reports compiled as required
- Must be willing to undertake relevant training and this position will involve Block Travel to complete an approved course.
- Support transports to Maayu Mali Residential Rehabilitation Centre.

Note: Aboriginality is a genuine occupational qualification for the above position and is authorized under Section 14D of the Anti-Discrimination Act 1977.

WHO WE ARE

Wellington Aboriginal Corporation Health Service (WACHS) aims to empower targeted Aboriginal and Torres Strait Islander people to take control of their individual, family and community health and wellbeing needs through the community-controlled model. Our main services are located in Wellington, Dubbo, Moree, Western Sydney, Penrith, Nepean Blue Mountains, and we provide outreach services to other towns and communities through our regional programs

We are an Aboriginal Community Controlled Health Service offering Primary Health Care Services and an Integrated Care program, as well as a number of specialist clinical staff and AHW's, a Specialist Programs Unit incorporating Social & Emotional Wellbeing, Child & Family Support, Drug & Alcohol, Aboriginal Family Health, Aboriginal Local Support, a Healthy for Life (H4L) Program, Maternal & Child Health Worker, Aboriginal Health Workers, Youth Health Worker and Dietitian targeting Maternal & Child Health and Chronic Diseases, regional programs including Australian Nurse-Family Partnership Program, Aboriginal Children's Therapy Team, Tackling Indigenous Smoking Program. Our staff are supported by an Executive Management Team located across our service areas.

www.wachs.net.au

